

Emily K. Carian

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Academic and Other Positions

University of California, Irvine

Assistant Professor of Teaching, Department of Sociology, 2022-present

California State University, San Bernardino

Assistant Professor, Department of Sociology, 2019-2022

Institute for Research on Male Supremacism

Co-founder

Fellow, 2019-present

Education

Stanford University

Ph.D., Sociology, minor in Feminist, Gender, and Sexuality Studies, 2019

M.A., Sociology, 2017

Loyola Marymount University

M.A., Urban Education Policy and Administration, 2013

Dartmouth College

A.B., Sociology, 2011

Research and Teaching Areas of Specialization

Gender and Masculinity; Collective Behavior and Social Movements; Social Psychology; Social Inequality; Quantitative and Qualitative Methods

Publications

**Denotes equal authorship.*

Peer-Reviewed Journal Articles

Wynn, Alison T. and Emily K. Carian. 2023. "High-Hanging Fruit: How Gender Bias Remains Entrenched in Performance Evaluations." *Social Problems*. OnlineFirst. <https://doi.org/10.1093/socpro/spad044>.

Carian, Emily K. and Jurgita Abromaviciute. 2023. "‘It’s Certainly Fair for Me’: Hybrid Masculinities and the Gendered Division of Labor During COVID-19." *Men and Masculinities* OnlineFirst. <https://doi.org/10.1177/1097184X231192026>.

Abromaviciute, Jurgita and Emily K. Carian.* 2022. "The COVID-19 Pandemic and the Gender Gap in Newly Created Domains of Household Labor." *Sociological Perspectives* 65(6):1169-87. <https://doi.org/10.1177/07311214221103268>.

Carian, Emily K. 2022. "‘We’re All in This Together’: Leveraging a Personal Action Frame in Two Men’s Rights Forums." *Mobilization* 27(1):47-68. <https://doi.org/10.17813/1086-671X-27-1-47>.

Carian, Emily K. 2022. "‘No Seat at the Party’: Mobilizing White Masculinity in the Men’s Rights Movement." *Sociological Focus* 55(1):27-47. <https://doi.org/10.1080/00380237.2021.2009075>.

- Carian, Emily K. and Amy L. Johnson. 2022. "The Agency Myth: Persistence in Individual Explanations for Gender Inequality." *Social Problems* 69(1):123-142. <https://doi.org/10.1093/socpro/spaa072>.
- Carian, Emily K. and Jasmine D. Hill.* 2021. "Using Frameworks of Social Desirability to Teach Subjectivity in Interviews." *Teaching Sociology* 49(4):381-393. <https://doi.org/10.1177/0092055X211017195>.
- Baralt, Lori, Emily K. Carian, Amy L. Johnson, Sojung Lim, and Soo-Yeon Yoon.* 2020. "Millennials and Gender in an Era of Growing Inequality." *Sociological Perspectives* 63(3):452-460. <https://doi.org/10.1177%2F0731121420915870>.
- Carian, Emily K., and Tagart Cain Sobotka.* 2018. "Playing the Trump Card: Masculinity Threat and the United States 2016 Presidential Election." *Socius* <https://doi.org/10.1177/2378023117740699>.
- Anthony, Denise L., Timothy Stablein, and Emily K. Carian. 2015. "Big Brother in the Information Age: Concerns about U.S. Government Information Gathering Over Time." *IEEE Security & Privacy* 13(4):12-19.
- Appari, Ajit, Emily K. Carian, M. Eric Johnson, and Denise L. Anthony. 2011. "Medication Administration Quality and Health Information Technology: A National Study of U.S. Hospitals." *Journal of American Medical Informatics Association* 19(3): 360-367.

Books and Book Chapters

- Carian, Emily K. 2022. "Men's Rights Activism." Pp. 1290–93 in *The Wiley-Blackwell Encyclopedia of Social and Political Movements*, edited by D. A. Snow, D. della Porta, D. J. McAdam, and B. Klandermans. Hoboken, NJ: Wiley-Blackwell.
- Carian, Emily K., Alex DiBranco, and Chelsea Ebin,* eds. 2022. *Male Supremacism in the United States: From Patriarchal Traditionalism to Misogynist Incels and the Alt-Right*. Abingdon, UK: Routledge.
- Carian, Emily K. 2022. "The Inversive Sexism Scale: Endorsements of the Belief that Women are Privileged and Other Contemporary Sexist Attitudes." In *Male Supremacism in the United States: From Patriarchal Traditionalism to Misogynist Incels and the Alt-Right*, edited by E.K. Carian, A. DiBranco and C. Ebin. Abingdon, UK: Routledge.

Other Publications

- Carian, Emily K., Alex DiBranco, and Megan Kelly.* 2023. "Intervening in Problematic Research Approaches to Incel Violence." *Men and Masculinities*. OnlineFirst <https://journals.sagepub.com/doi/10.1177/1097184X231200825>.
- Carian, Emily K. 2020. "Book Review: *Gender Hate Online: Understanding the New Anti-Feminism*." *Men and Masculinities* 23(3-4):796-797. <https://doi.org/10.1177%2F1097184X20901583>.
- Carian, Emily K. 2019. "More Inclusive Gender Questions Added to the General Social Survey." *Gender News*, May 15. <https://gender.stanford.edu/news-publications/gender-news/more-inclusive-gender-questions-added-general-social-survey>.
- Carian, Emily K. 2018. "Book Review: *Hegemonic Masculinity: Formulation, Reformulation, and Amplification* by James W. Messerschmidt." *Gender & Society* 33(2): 327-9. <https://doi.org/10.1177%2F0891243218809597>.

In Progress

- Carian, Emily K. *Good Guys, Bad Guys: The Perils of Men's Gender Activism*. In production with NYU Press.
- Abromaviciute, Jurgita, Emily K. Carian, and Ethel Mickey.* "On the Clock but off the Ladder: COVID-19, Gender, Job Structure, and Career Aspirations." *In preparation*.

Media Coverage and Interviews

- Conger, Cristen. 2022. "Men's Rights Activists 101." *Unladylike Podcast*, June 4 (for Patreon subscribers, as "How to Study Men's Rights Activists") and November 22 (<https://www.unladylike.co/episodes/169/mens-rights-activists>).
- Coffey, Rebecca. 2022. "New Sociology Research and Trump's Claim to be a Victim of Letitia James' (Supposed) Racism Against White People." *Forbes*, February 24 (<https://www.forbes.com/sites/rebeccacoffey/2022/02/24/new-sociology-research-and-trumps-claim-to-be-a-victim-of-letitia-james-supposed-racism-against-white-people/?sh=753712f73e5f>).
- Kim, Eddie. 2021. "How MRAs Have Weaponized 'Ladies Night' Discounts." *MEL Magazine*, October 19 (<https://melmagazine.com/en-us/story/ladies-night-lawsuit>).
- Monarrez, Jacqueline. 2021. "CSUSB sociology professor co-founder of institute examining male supremacism and misogyny." *Inside CSUSB*, June 1 (<https://www.csusb.edu/inside/article/544660/csusb-sociology-professor-co-founder-institute-examining-male-supremacism-and>).
- Smith, C. Brian. 2021. "'No Seat at the Party': Why Privileged White Men Get Sucked into the Cult of Victimhood." *MEL Magazine*, February 18 (<https://melmagazine.com/en-us/story/mens-rights-activist-victimization>).
- Thomson-DeVeaux, Amelia and Meredith Conroy. 2020. "Why So Many Men Stuck with Trump in 2020." *FiveThirtyEight*, December 9 (<https://fivethirtyeight.com/features/why-so-many-men-stuck-with-trump-in-2020/>).

Presentations

Conference

- On the Clock but Off the Ladder: COVID-19, Gender, Job Structure, and Career Aspirations*, with Ethel Mickey
2023: Annual meeting of the American Sociological Association
- "It's Certainly Fair for Me": Hybrid Masculinities and the Gendered Division of Labor During COVID-19*, with Jurgita Abromaviciute
2022: Winter meeting of Sociologists for Women in Society, Annual meeting of the American Sociological Association
- When Work and Family Collide: The Mechanisms Behind the Unequal Division of Labor During the COVID-19 Pandemic*, with Jurgita Abromaviciute
2021: Annual meeting of the American Sociological Association
- Feminist Men's Meanings of Activism and their Implications for Change*
2020: Winter meeting of Sociologists for Women in Society
- The Agency Myth: Persistence in Individual Explanations for Gender Inequality*, with Amy L. Johnson
2019: Annual meeting of the American Sociological Association
- "No Seat at the Party": Mobilizing White Masculinity in the Men's Rights Movement*
2019: Conference on Right-Wing Studies
2018: Annual meeting of the American Sociological Association; Annual meeting of the Pacific Sociological Association; Chicago Ethnography Conference; Winter meeting of Sociologists for Women in Society

Graduate Student Statistics Preparation Bootcamp, with Rebecca Gleit and John Muñoz
2018: Annual meeting of the American Sociological Association

The Inversive Sexism Scale: Contemporary Endorsements of the Belief that Women are Privileged and Other Sexist Attitudes
2017: Annual meeting of the American Sociological Association; Annual meeting of the Pacific Sociological Association

Dude, You're (Gonna Be) a Fag: A Test of Anticipatory Masculine Overcompensation, with Tagart Cain Sobotka
2017: Annual meeting of the Pacific Sociological Association

Inversive Sexism: The Men's Rights Movement as a Case Study
2016: Annual meeting of the American Sociological Association

Who's Afraid of Government as a Threat to Privacy?
2011: Annual meeting of the Eastern Sociological Society

Invited

When Work and Family Collide: How Couples Navigate Household Labor during the Pandemic, with Jurgita Abromaviciute
2021: [Webinar](#) for the Institute for Child Development and Family Relations

Anti-Trans Ideology in Male Supremacism
2021: [Keynote](#) for the Joint Conference of the Institute for Research on Male Supremacism and the Berkeley Center for Right-Wing Studies

Accessibility through Asynchronous Delivery: Using Explain Everything
2021: Social Science Research and Instructional Center (SSRIC) Social Science Student Symposium

Title IX and Men's Rights Activists: The Resurgence of Male Supremacy on Campus, with Nicole Bedera
2021: Meeting of the Salt Lake City chapter of the American Association of University Women

Investigating Male Supremacism: Research Methods
2021: [Webinar](#) for Institute for Research on Male Supremacism

Best Practices for Research on the Right-Wing and Supremacist Ideologies
2020: Joint Conference of the Institute for Research on Male Supremacism and the Berkeley Center for Right-Wing Studies

"It's the Right Thing to Do": Moral Self-Concept as a Motivation for Men's Feminist Allyship and Backlash
2018: Sociology Department, University of Toronto; Sociology Department, California State University, San Bernardino

Gender at School, Work, and Beyond
2018: Meeting of the Los Altos-Mountain View chapter of the American Association of University Women

Women at Work and in Law
2018: Women's group, Palo Alto offices of Sidley Austin LLP

Fellowships, Awards, and Grants

2023

Outstanding Teaching Award for Spring 2023 SOCIOL 188BW Honors Research and Thesis, School of Social Sciences, University of California, Irvine

Outstanding Teaching Award for Winter 2023 SOCIOL 69 Masculinities, School of Social Sciences, University of California, Irvine

CORCL Research and Travel Funds, School of Social Sciences, University of California, Irvine \$1,365

2020

[Q2S Enhancing Pedagogies Stipend Grant](#) (with Jurgita Abromaviciute), California State University, San Bernardino, \$2,000

2019

Honor for Outstanding Commitment to Community and Diversity, Diversity and Inclusion in Sociology Club, Stanford University

2018

Graduate Student Paper Award, American Sociological Association, Section on Social Psychology
National Science Foundation Doctoral Dissertation Research Improvement Grant, "Gender Equity in Large Organizations," \$12,000

Graduate Dissertation Fellowship, The Clayman Institute for Gender Research, Stanford University, \$50,368

Teaching Innovations & Professional Development Award, SAGE Publications, \$600

[GradEd Champion Award](#) for commitment to graduate education and students, Stanford University

2017

Diversity Dissertation Research Opportunity Grant, Stanford University, \$3,578

Research grant from the Social Psychology Faculty, Department of Sociology, Stanford University, \$557

Barbara & Sandy Dornbusch Award for Social Psychology, Department of Sociology, Stanford University, \$500

Sociology Research Opportunity Grant, Department of Sociology, Stanford University, \$5,000

2016

Graduate Research Opportunity Grant, Stanford University, \$1,811

Research grant (with Tagart Cain Sobotka) from the Social Psychology Faculty, Department of Sociology, Stanford University, \$461

2015

Leila Arthur Cilker Teaching Award and Fellowship, Department of Sociology, Stanford University, \$9,730

Research grant from the Social Psychology Faculty, Department of Sociology, Stanford University, \$750

2013

Truxal Award for former undergraduates pursuing graduate degrees in Sociology, Department of Sociology, Dartmouth College, \$1,000

Teaching

University of California, Irvine

Instructor

SOCIOL 1 Introduction to Sociology: Fall 2022, Winter 2023, Fall 2023
SOCIOL 31/PSYCH 78A Self-Identity & Society: Spring 2023
SOCIOL 69 Masculinities: Winter 2023
SOCIOL H188A Honors Research and Thesis: Fall 2022, Fall 2023
SOCIOL 188BW Honors Research and Thesis: Spring 2023

California State University, San Bernardino

Instructor

SOC 3070 Quantitative Analysis and Survey Research: Fall 2020, Spring 2021, Fall 2021, Spring 2022
SOC 360/3600 Social Psychology: Spring 2020, Fall 2021
SOC 309 Social Research II: Winter 2020, Spring 2020
SOC 307 Social Research I: Fall 2019

Stanford University

Instructor

SOC 142 Sociology of Gender: Summer 2017
SOC 169/AFRICAAM169B/FEMGEN 169 Introduction to Intersectionality: Winter 2019
SOC 180B & 280B/CSRE 180B Introduction to Data Analysis: Fall 2016
SOC 300 Teaching Development Workshop: Spring 2016
Statistics Bootcamp: Summer 2018, Summer 2017
Program in American Language and Culture: Summer 2018, Summer 2017, Summer 2016

Teaching Assistant

SOC 381 Introduction to Data Analysis: Fall 2014
SOC 382 Principles of Regression Analysis: Winter 2015
SOC 383 Models for Discrete Outcomes: Spring 2015

Curriculum Design and Mentor Teaching

Consultant for the Office of the Vice Provost for Teaching and Learning: 2016-2019
Consultant for Social Science Data and Software: 2016-2019
Co-designer, Teaching Assistant Handbook for Graduate Students: 2015-2016
Course Development Assistant, Thinking Matters 46 “Why so Few? Gender Diversity and Leadership”:
2014-2015

James Madison Middle School

Instructor

Seventh grade life science: 2011-2013

Teacher Education and Training

American Sociological Association, Section on Teaching and Learning Pre-Conference Workshop, “Sociology – Now More than Ever”: August 17, 2023
UC STEM Tenure-Track Teaching Professor Network Conference: August 12-13, 2023
Question, Persuade, Refer (QPR) Training, Counseling Center, University of California, Irvine: May 30, 2023
UC STEM Tenure-Track Teaching Professor Network Conference: September 10-11, 2022
American Sociological Association, Section on Teaching and Learning Pre-Conference Workshop, “Using Technology to Improve our Teaching”: August 10, 2018
Preparing Future Professors, Office of the Vice Provost for Graduate Education, Stanford University and Foothill College: Winter 2017
Coursework to obtain a California Preliminary Single-Subjects Teaching Credential in Chemistry, Loyola Marymount University: 2011-2012

Service

Service to the Department and University

Director of Undergraduate Studies: 2023-present
Director of Undergraduate Honors Program: 2022-present
Incoming Director of Undergraduate Studies: 2022-2023

Service to the Profession

Council Member, American Sociological Association Section on Teaching and Learning: 2022-present
Editorial Board, *Men and Masculinities*: 2021-present
Organizer and Facilitator, Writing Workshop, Institute for Research on Male Supremacism: 2021-present
Member, Publications and Twitter Committee, Section on Teaching and Learning, American Sociological Association: 2020-present
Critique Me Mentor, Sociologists for Women in Society: 2020-present
Sally Hacker Graduate Student Paper Award Committee, Section on Sex and Gender, American Sociological Association: 2021-2022
Chair of the Board, Institute for Research on Male Supremacism: 2020-2022
Graduate Student Paper Award Committee, Section on Social Psychology, American Sociological Association: 2018-2019